

## **Equal Opportunities Policy**

360e Ltd is dedicated to the achievement of being a leader in the provision of IT and E-Business / Business consultancy, project management and training. To ensure the achievement of this mission, the management of 360e Ltd is fully committed to the principles and practices of the Equal Opportunities Policy.

It is the policy of 360e Ltd and its staff to comply with the terms of all current Equal Opportunities legislation, and any applicable Codes of Practice and guidance from official bodies,

Within the framework of existing UK legislation, 360e Ltd is committed to eliminate discrimination in its own policies and practices and in those areas over which it has influence.

We firmly believe that diversity adds considerable value to our organisation and the wider community as a whole and this policy reflects that belief.

The intention of this policy is to ensure that all employees, business partners, customers, suppliers and any other individuals with which the company may deal with, both potential and actual, are treated equally and as individuals regardless of colour, race, nationality, ethnic or national origin, religion, political belief, social or economic class, marital / civil partner status, child care or parental status, caring responsibilities, gender, sexual orientation, mobility, age or disability or any other non-relevant differentiator.

This policy covers the work of 360e Ltd and its policies, criteria for management, employment practices, terms and conditions of service, marketing and all its dealings with partners, customers, suppliers and staff, potential or actual.

This policy will be implemented through the adoption of a sustained work ethic and beliefs that we share.

The policy will be monitored by 360e Ltd management, and each of its employees shall be responsible for applying the policy to organisations, companies and individuals that we work for, tender for work with or who work for or tender for work with us.

360e Ltd is committed to making this policy work.

Approved for use: 1 August 2008

John Owens & Sue Gordon

Directors